



# The Word

*The Newsletter for the Friends of St. Paul's Episcopal Church*



## From Mother Anne

Dear Friends,

At the last Vestry meeting, we appointed work teams to meet with and hear from a group of parishioners with concerns. Their concerns were in four areas: communications and relationships, pastoral care, finance and investment, and bylaws. The plan is to generate a report for Vestry within 60 days. As we have regathered after a long season of Covid-enforced separation, I look forward to the renewal of many ministries which have fallen dormant, and the restoration of our congregation.

On Pentecost, I suggested that the miracle was that people of diverse languages understood each other. I pray for that same grace to be upon St. Paul's. I fully support the process of listening to those who have concerns, and also of making time and offering a format for listening to the whole parish in the two sessions we have planned in August. (See the announcement for this in the box on this page). I am committed to reconciliation. Even, and especially, in this season after Pentecost—which is not an ordinary time—we are a Resurrection people.

The mission and ministry of our Parish depends on the leadership and ministry of all our members. I invite you to respond to calls to participate in the life of the Parish, bringing your gifts and offering your heart. We will grow together through shared work and open communication.

May the God of hope fill you with all joy and peace in believing, so that you may abound in hope by the power of the Holy Spirit. (Romans 15:13)

*Mother Anne*

Mother Anne +

## Daughters of the King

If you are an Episcopal woman who prays for others and would appreciate some support-time with other like-minded women, please consider joining The Order of the Daughters of the King.

The Order was started in 1885 by Margaret J. Franklin, who envisioned a mission to bring women of her parish together to serve and pray faithfully to extend Christ's Kingdom on earth.

Here at St. Paul's in 1897 a charter chapter was started. Due to unforeseen events, it disbanded, but still remains on the Order's master list of charter chapters. New to St. Paul's this year and a member of the Order for twenty-four years, I feel called to help reinstate the chapter. If you are interested in becoming a member, which requires a three-month study program (with a mentor), please contact me at: [jesstafford60@gmail.com](mailto:jesstafford60@gmail.com)

As a Daughter, we can be identified by a tiny silver cross, the emblem of our Order. It is inscribed with the Latin words *Magnamiter Crucem Sustine*, which translates with heart and mind and spirit uphold and bear the cross. We wear the cross daily. Our mission is simple, to pray, serve, and evangelize the love of Jesus Christ to the world.



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## Listening Sessions

Your Vestry wants to hear from you! We want to know the things you value at St. Paul's, so we can continue to create a place where we respond to God's mission.

We will be hosting at least two appreciative listening sessions in the near future after the 10 a.m. service. You are invited and encouraged to attend in person. There will also be an option to participate on Zoom.

Dates will be announced when finalized.

## Investment Update

We were notified recently by our current firm, BNY Mellon Wealth Management, that they have "regretfully decided to resign from the management of St. Paul's accounts." The reason given was that they felt that their location in Seattle made it difficult to service our account properly. In any case, they will continue to follow the standing investment policy statements (IPSS) for St. Paul's accounts until a new investment manager is identified, which will be before the end of the year. This represents an opportunity for St. Paul's to focus on not only the balance of risk and return, but also to consider the social impact of our investments.

A special task force is in the process of being created to identify a new firm to handle the investments for St. Paul's. Your Vestry approved the creation of an inclusive group of St. Paul's members composed of a few Vestry members, a few Finance Committee members, and a few parishioners who are committed to the mission of St Paul's and to socially responsible investing. I have enlisted Martin Loring and Victoria Vidak to co-chair the committee. The Vestry will determine what to update in our IPSS for each of our accounts, and what percentage of each account should be dedicated to ESG Investing. (ESG is the shorthand for invest-

ments which consider a company's environmental, social, and governance practices alongside more traditional financial measures of stability.)

## Inclusivity News

St. Paul's is a welcoming community. You have probably seen and read the welcome statement at the top of the Sunday Bulletin. In our community presence beyond the walls, St. Paul's was previously part of a group, with an online presence, called Welcoming Congregations. That group is no longer in existence, so the Vestry recently voted to join the Affirming Church Directory, which already

features a number of local Salem churches. We are also putting an image of the Progress Pride flag on the sign that proclaims that we are a Welcoming Congregation. If you would like to know more, you may call the office and leave a message for the St. Paul's Pride committee.



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## Greetings from Your Interim Associate Rector

In my ordained clerical career, “Interim Associate Rector” was not a position I thought would be included in my resume’. By way of brief introduction to

those whom I have yet to meet, my ordained life as priest of The Episcopal Church began twenty (20) years ago when The Rt. Rev. Robert L. Ladehoff and numerous other priests of the Diocese of Oregon laid hands on my head on January 11, 2003. I began Parish ministry as curate at Christ Church, Lake Oswego and then served for four (4) years as the Interim Rector at Church of the Resurrection in Eugene. I was then called as priest-in-charge (and later as Rector) of St. Stephen’s in downtown Portland where I served for eight years. In that position, I was concurrently working as Campus Minister at Portland State University, and Associate Chaplain at Legacy Salmon Creek Medical Center in Vancouver, WA. I “retired” from the parish position at St. Stephen’s in 2016 to serve as a full time Hospice Chaplain for the Legacy Health Care system, and later for Brighton Hospice based out of Tualatin, OR. In October of 2019 I officially “retired” from full-time ministry. You will note the use of parenthesis around the word retired. As a have mentioned to many folks, I am failing at retirement, as evidenced by the fact that I am currently serving as a part time hospice chaplain for Mt. Hood Hospice based in Sandy, OR as well as having accepted the invitation from Mother Anne to serve in the position of Interim Associate Rector here at St. Paul’s in Salem.

Part of my responsibilities as Interim Associate are to assist with preaching and presiding at the principal services of Holy Eucharist on Sunday’s and to assist the Rector in providing pastoral care for the staff and members of the St. Paul’s community. To be more available for the pastoral care support, I

would work for you to come in and meet and talk.

If I were to describe my personal theology, I think it would be based on Jesus’ teaching of the two greatest commandments as found in Matthew 22: 36-40 – “Teacher, which commandment in the law is the greatest?” He said to him, “You shall love the Lord your God with all your heart and with all your soul and with all your mind.’ This is the greatest and first commandment. And a second is like it: ‘You shall love your neighbor as yourself.’ On these two commandments hang all the Law and the Prophets.” Also, on Jesus’ “New Commandment” as revealed in the Author of John’s Account of the Good News or Gospel; “I give you a new commandment, that you love one another, as I have loved you.”

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## Property Report

The Property Committee (PC) have a list of multiple projects at St. Paul’s, however, we are currently focusing on three projects, each related to safety of the building and the occupants.

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## Music Ministry

Virtual choir and recordings of choirs seem to be in the distant past. I am looking forward to inviting all of the choirs back to our worship in person this fall. Of course, all of this is dependent on the pandemic and safety regulations. There have been and continue to be so many factors that enter into a music minister’s availability to share their music gifts.

Let me be the first to say that many have stepped forward to share their talent as we have moved away from recordings. We at St. Paul’s have been extremely careful and I wish to thank the congregation and music ministers.

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It goes without saying how much we all appreciated the extra effort our musicians gave to making recordings these past two years. It kept us connected and “busy” about bringing God’s word to all who would listen and “tune in.”

For all of these gifts of music I give thanks to the people of St. Paul’s for their perseverance, love and support.



Paul Klemme  
Director of Music Ministries

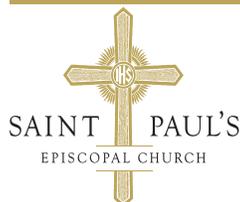
“Sing and make melody to the Lord with your heart.” - Ephesians 5:19

## St. Paul’s Arts and Rhythm for Kids

This summer saw the return of our beloved SPARK Camp! Fifteen campers ages 6-11 and as many volunteers spent a week exploring the arts and culture of Ecuador through literature, music, food, and crafts. We learned much about the incredible biodiversity found in the small South American country including the Galapagos Islands. On the final day of camp we all joined in the Children’s Parade to kick-off the 73rd Annual Salem Art Fair and Festival. Thank you for supporting this community-wide offering!



**SUMMER 2022 | 4**



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